



## Field Staff, Bathurst, NSW

Employer: Young Life Australia  
Work Type/s: Part Time  
Classification/s: Social Work, Youth

Sector/s: Not For Profit (NFP)  
Location: Bathurst, NSW  
Applications close: 4 November, 2016

A one-and-a-half day a week position has become available in the Bathurst area for Young Life Australia, engaging with young people in the community in line with our organisation's ministry model. The position is initially part-time as the Kelso co-ordinator, with a view to becoming full-time in the future. Potential expansion into the wider Bathurst area is a possibility.

Young Life Australia is a non-denominational Christian charity specialising in mentoring young people and offering stable and caring role models to teenagers. Young Life operates in over a dozen urban and rural communities around Australia. Our mission is to build confidence, values and resilience in Australia's young people through significant relationships with adults who model the love of Jesus Christ.

Young Life has a dynamic and unique ministry model based on a relational approach to young people outside the usual reach of the local church. Young Life is seeking a spiritually mature person with a heart for outreach and discipleship to work with youth in Bathurst. The role is supervised by the Bathurst Area Manager, and supported by the Central West Regional Manager.

To be successful in the role you will need to be a servant leader of high character, with a desire to pioneer ministry opportunities, build caring relationships and make a lasting difference in the lives of teens. You must be confident in working with teenagers and have the ability to inspire, lead, and grow a volunteer team of adult leaders, have a strong Christian faith and a mature outlook.

You'll be responsible for managing Young Life's programs both in school and out of school, delivering Young Life club and attending camping activities, and participating in fundraising and donor care initiatives. There is an expectation the successful applicant will work with the Young Life Bathurst team to raise financial support.

### REQUIRED SKILLS

- Committed Christian faith (with reference from your Christian minister/Pastor)
- Empathy and experience in relating well with young people as well as other stakeholders
- Excellent verbal & written communication skills
- Capacity to lead and to effectively delegate responsibility
- Self-motivated and ability to work autonomously
- Willingness to engage in personal support raising
- Willingness to attend local fundraising events
- Good reporting and process management skills
- Willingness to recruit and train volunteer leaders in the Young Life ministry model
- Flexibility to engage in activities after usual hours
- Accountability to meet set targets & agreed KPIs
- Current unrestricted driver license

### HIGHLY DESIRABLE

- Qualification and/or experience in youth work, counselling, teaching, or theology
- Previous management experience of staff and/or volunteers
- Background in youth-related not-for-profit Christian mission
- Accredited first aid certificate

### Apply for this job

Send a resume with a separate application letter addressing the Required Skills using examples from your work, volunteering, training and education demonstrating how you meet the required criteria.

Also cover any Highly Desirable expertise relevant to the position. In your application you must also comment on how your personal goals align with Young Life Australia's Statement of Mission Purpose. Three references need to be provided with names & contact details including one from your church minister/Pastor.

Remuneration package will be discussed at interview.

You may contact Ansia Klavins on 0417 110 781 or [ansia@younglife.org.au](mailto:ansia@younglife.org.au) for more details about the position.

NOTE: You are required to advise Young Life Australia of any pre-existing medical or psychological condition and/or personal situation, which could impact on your ability to carry out the employment for which you are applying.

**Applications close: 4 November 2016**